

We educate, assist, and support organizations in their efforts to include people with disabilities by creating welcoming environments.

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> www.inclusion.org

Ten tips for communicating with a person who has a disability. 1) Offer to shake hands when

- introduced.

 2 Identify yourself by name to a person with a visual impairment.
- Offer assistance, but wait until it is accepted.
- Speak clearly and directly to the person.
- 5 Listen carefully and patiently to a person who has difficulty speaking.
 6 Use common expressions

and speak naturally.

Be descriptive when

- giving instructions to a person with a visual impairment.

 8 Hold lengthy conversations at eye level
- whenever possible.

 9 Avoid leaning on wheelchairs or distracting service animals.

Relax and be yourself.

The way the world works handicaps us all.